

Sales Associate

One of the busiest and best bicycle and ski retailers in Bend is looking for an exceptional and dependable Sales Associate to join our amazing family.

We are looking for a skilled, experienced, and awesome individual! Being an employee at Pine Mountain Sports means being a part of an exceptional team who provides excellent hospitality to our customers and contributes to a work culture where we love what we do. You need to have a full skill set and solid history in sales in the bike/ski retail industry. You'll need to be motivated, supportive, and extremely detail oriented - and work well with a team of friendly and experienced salespeople and bike/ski techs!

Position: Sales Associate

Employment Type: Full-time, Year-round

Salary Range: \$18/hr + DOE

Qualifications:

- A strong sales background in the bike/ski retail industry, minimum 2 years.
- Prior ski boot fitting knowledge is a huge plus, but not required.
- Must be authorized to work in the United States. We do not sponsor H1-B visas.
- Minimum of High School Diploma, Associate degree or above preferred.
- This job requires the ability to lift up to 50 pounds and be able to be on your feet for prolonged periods of time.
- Full-time is 32-40 hours per week, a varied schedule includes weekends/holidays (closed Thanksgiving and Christmas).

Summary of Duties:

- Customer service and customer care is always first and foremost on the list of priorities!
- Identify customer's riding/skiing style and ability to ensure they are given all needed information.
- Work with product buyers to understand management of backstock.
- Assist customers with selecting the correct rental bikes and skis.
- Proficiency in rental reservation policies and procedures.
- Responsible for helping with retail floor presentation: attractiveness, cleanliness, organization, etc.
- Maintain daily back stock organization for all retail products.
- Train in boot fitting and footbed sales with experienced staff.
- Work to enhance bicycle sales knowledge through other staff and training resources.

A more comprehensive list of major and minor duties will be presented during interviews

We offer competitive pay and benefits. This position is based in Bend, OR.

- Salary DOE

- Health, Dental & Vision Insurance
- 401K and ROTH 401K
- Paid Time Off
- Paid Holidays
- Paid Volunteer days
- Paid Training
- Product Discounts
- Staff demo bike (full-time year-round employees)

Pine Mountain Sports provides equal employment opportunity to all persons without regard to race, color, national origin, religion, sex, sexual orientation, gender, age, disability, veteran or marital status, genetic information or any other characteristic protected by law.

Please send your resume and cover letter to Savannah@pinemountainsports.com.